



Rockford Products, LLC
707 Harrison Avenue
Rockford, Illinois
61104 USA
Tel: +1 815 397 6000

August 1, 2016

Office of Employment and Training
Attention: John Ray
Illinois Department of Commerce and
Economic Opportunity
500 East Monroe, 9th Floor
Springfield, Illinois 62701-1643

Lawrence J. Morrissey
Mayor
City of Rockford, Illinois
425 East State Street, 8th Floor
Rockford, Illinois 61104

Scott H. Christiansen
Chairman
Winnebago County Board
404 Elm Street
Rockford, Illinois 61101

Subject: Mass Layoff at Rockford Products, LLC (FEIN #26-1340034)

Dear Messrs.:

We regret to inform you that circumstances will force Rockford Products, LLC (the “**Company**”) to conduct a mass layoff in the coming days. As required by the federal Worker Adjustment and Retraining Notification Act of 1988 and the Illinois Worker Adjustment and Retraining Notification Act, this letter serves to give you 60 days’ advance notice of the layoff.

The mass layoff will affect employees at the Company’s main facility located at 707 Harrison Avenue, Rockford, Illinois 61104. The layoff will take place and terminations will occur on **Friday, September 30, 2016**. We expect the layoffs to be permanent in nature. Employees do not have bumping rights. The employees are not represented by a union.

In particular, the job titles and number of employees in each that are affected by the layoff can be found on **Schedule A** attached to this letter.

If you would like further information, please contact me, Dave Richeson, at (815) 484-4020.

Sincerely,

A handwritten signature in black ink, appearing to read "Dave Richeson", with a stylized, flowing script.

Dave Richeson, CEO

SCHEDULE A

Job Title	# of Employees
Administrative Coordinator	1
AP Specialist & Payroll Administrator	1
Applications Engineer	1
Atmtc Cleaning Machine Operator A	2
Belt HT Asset Availability Leader	1
Cell Operator A	1
Chief Executive Officer	1
Chief Financial Officer	1
Chucker Setup Operator	2
CNC Level IA	1
CNC Level IIA	6
CNC Level IIB	2
CNC Level IIIA	2
CNC Level IIIB	2
CNC S/U Production A	9
CNC S/U Production B	1
CNC Set-up Tool Room A	4
Controller	1
Customer Service Manager	1
Die & Tool Maker A	4
Director of Engineering & Innovation	1
Director of Quality	1
Doc Final & Receiving Inspector	1
EDM Machine Operator B	1
Electro Mechanical Maint Mechanic	5
Grinder Machine Operator A	1
Header Die Repair A	3
Header S/U Operator C Trainee	2
Header Set-Up Assistant	1
Header Technician	1
HT Batch Level IIA	1
HT Continuous S/U Operator A	3
HT Continuous S/U Operator B	1
Induction S/U Operator A	2
Induction S/U Operator B	6
Logistics/Shop Floor Planner	1
Machine Operator Tool Room A	2
Machine Repair A	2
Maintenance Engineer	1

Maintenance Planner/Scheduler	1
Maintenance Utility A	1
Manager Human Resources	1
Manufacturing Engineer	1
Material Handler A	1
Material Handler B	2
Met Lab Technician IIA	1
Met Lab Technician IIIA	2
Metro Pckg Machine Operator A	2
Order/Stock Filler A	2
Order/Stock Filler B	1
Outside Operations Traffic Coordinator	1
Plant Manager	1
Pollution Control Technician	1
Production Scheduling Supervisor	1
Production Supervisor	1
Purchasing Manager	1
QMS Specialist	1
Quality Customer Service	1
Quality Engineer	1
Quality Manager	1
Quality Technician	5
Regional Sales Manager	1
S/U Op Rollthrd/Drills A	3
S/U Operator Headers A	8
S/U Operator Headers B	9
S/U Operator Drills A	1
S/U Operator Roll Thread A	10
S/U Operator Shavers A	3
Senior Operations Financial Analyst	1
Senior Tool Maker	1
Supervisor Tool Design Engineering	1
Senior Programmer/Analyst	1
Senior S/U Operator Headers A	2
Senior Set-Up Operator Shavers	1
Senior Tool Maker	2
Team Leader	11
Team Leader/Part Quality Assem	1
Team Leader/Proc Coordinator	1
Tooling Supervisor	1
Vice President – Sales & Marketing	1
Welder A	1
Wheelabrator Operator	1
TOTAL	171